

TRAINING MATTERS

NEWS, VIEWS AND DEVELOPMENTS BROUGHT TO YOU BY PRINT TRAINING AUSTRALIA

June 2011

New Faces at Print Training Australia



Andrew Reynolds, Peter Bourke, Marc Stilgoe

Due to significant growth Andrew Reynolds of Print Training Australia welcomes Peter and Marc to the training team. Peter and Marc bring over 40 years of industry experience between them. The Printing Industry constantly faces ever increasing advances in technology. Print Training Australia prides itself in providing our customers with current, relevant and up-to-date training services.

Peter

Print Training Australia welcomes Peter Bourke to the training team. Peter's expertise and experience in print finishing and binding is proving invaluable for Print Training's clients in providing apprentices and trainees technical training in all aspects of print finishing. Peter undertook his initial trade training and further studies in supervision and management in New Zealand.

As well as Peter's technical awards and achievements in the trade, he is also an accomplished athlete with numerous Ironman triathlons and marathons under his belt. Peter is an avid supporter of the NZ All Blacks and the Vodafone Warriors.

Marc

Although Marc Stilgoe has been a member of the Print Training team for 12 months, some of our clients have yet to meet him as his training and development activities tend to be focused in the digital and prepress areas of the trade.

Marc has been busy servicing the increasing demand for development and recognition of skills in digital print. It's been a busy twelve months for Marc. Not only has he settled into a new job but Marc recently married Brandy.

Marc also is an accomplished sportsman, representing Australia in Lacrosse.

Certificate IV Frontline Management

Print Training Australia is pleased to announce that enrolments are now being taken for the 2011 Certificate IV in Frontline Management BSB40807. This course has been specifically customised for the Printing Industry.

Who is This Course for?

The program is aimed at supervisors and less experienced managers (existing and aspiring) who are required to manage the competing demands of people, information, resources and productivity, as well as those who have developed supervisory skills and want formal recognition.

This is an excellent program designed to meet the specific requirements of both aspiring and experienced supervisors and frontline managers in our industry. Print Training Australia has been successfully delivering this 12 month, part-time course for many years across Australia.

The program will run over an 8-10 month period and will require the following commitment from participants:

- Attendance at 8 x 1 day workshops
- Complete a series of workbooks and Action Plans
- Undertake a major workplace project (returning cost benefits to the employer)

This practical program is aimed at developing the skills, knowledge and attitudes required to manage people and tasks within the printing industry.

The next course will commence on 28th June.

Investment

Total fee: \$3,770.00

Investment includes:

- Comprehensive resources
- Pre/post course participant skills evaluation
- Full catering for the 8 days

A reduced fee may be negotiated for an in house program of 10 or more participants.

Note: Printing Industries Association members receive a \$200 discount on confirmation of membership.

(\$4000 Government funding is available for eligible participants)



**Newstyle
Printing makes
apprentices
feel welcome**

Printing supervisor Daniel Murray explains Newstyle's impressive 10 colour press to a group of 1st year Printing Industry apprentices. Print Training Australia would like to thank all the companies who welcome apprentices onto their sites for educational visits.

\$\$\$\$ Funding bonanza for accredited training \$\$\$\$

Although details of the Commonwealth Government's 2011/12 budget is yet to be realised, announcement of the overall additional funding for vocational training should be celebrated. The celebrations should be tempered with the fact that history would suggest there will be some 'reallocation' of existing expenditure into different priority areas. From a financial point of view there has never been a better time than right now to undertake training and development in the Printing Industry. You can't assume the Government's attractive funding support for training will be provided indefinitely. The Government is offering very attractive incentives for both employers and apprentices to undertake training in a number of trade and technical areas.

By way of example, an employer with a qualified pre-press trade person (including compositor or graphic reproducer) over the age of 25, looking to up-skill them to meet new and emerging digital print demands, can receive up to \$17,000 in incentives. That's excluding the potential tax and WorkCover levy benefits that are also available. As an added incentive, the employee is entitled to \$5,500 in incentives including the 'Tools for Your Trade' payment. This is just an example of the incentives available for printing, screen printing and print finishing areas.

For information contact Marc or Andrew at Print Training Australia.



David Jelfs, Andrew Reynolds (PTA), Carolyn Cagney

New Hardware New Hard-skills



David Dobson, Jerry Cuthbertson, Marc Stilgoe (PTA)

The past twelve months has seen an increase in demand from employers wanting to refine the skills of front end staff. Growing adoption of digital printing has seen a shift in job roles for designers and prepress staff in the industry. A few years ago most designers and pre press staff would develop the design and finished art work, then forward it on along the production chain for what could be extremely complex and skilled processes culminated in a printed and finished product. Today's production chain is getting shorter with technology enabling the actual print and finishing for some products to be almost totally automated once the finished art file is prepared.

Companies are revisiting the skills and qualification profiles of existing front end staff in line with their changing work roles. These companies, along with many others, are refocusing the skills of front end staff. This enables them to embrace the opportunities new and emerging digital print technologies are providing them. Print Training Australia is supporting these companies in the provision of new skills and new qualifications in Digital Printing for existing design and prepress staff.

Multicolor goes LEAN

Print Training Australia (In association with Productivity Australia) is facilitating its Certificate IV in Competitive Manufacturing with a group of participants at Barossa Print Masters and Collotype Labels. The program involves active participation in a series of comprehensive workshops and the implementation of a number of significant workplace projects. The program has been customised to suit each production site's individual needs. Topics include the development and application of skills in waste reduction, quick changeover, problem solving tools, mistake proofing processes, root cause analysis and other facets of continuous improvement and lean manufacturing.

If you feel your company could benefit by the implementation of a Competitive Manufacturing program, providing participants with the opportunity to contextualise their learning to your circumstance and achieve real and sustained workplace improvements, contact Andrew Reynolds at Print Training Australia.

Commonwealth Government incentives for employers of \$4000 per eligible participant are available if the program is delivered under a contract of training.



Graham Eagles in action with the Collotype team



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